



## 2024 PHIB Program Overview

- This program opens for applications on February 3, 2024 and the deadline to apply is **November 30, 2024** – or until all funds have been distributed.
- To be eligible for this program, a member must have volunteered a minimum of **24 CUPP hours** during the 2023 calendar year.
- The member must be current on all dues throughout the entire awards process, or be a dues exempt retiree. The actual expense incurred by the member, or the payment made by the member must occur between January 1, 2024 through November 30, 2024.
- The maximum award for each member is **\$500.00 per year**, up to the total amount of the receipts that you submit.
- Each member may only submit one application each year. A maximum of **5 receipts** will be accepted on the application.
- This is a reimbursement fund. The expense must have already been paid, and a copy of the actual original receipt must be attached with your application.
- Receipts attached to the application must be specific to the fund selected.
- You may submit receipts from different funds on the same application. There is only one application.
- All applications will be date-stamped based on date submitted on-line. Applications are only accepted that are submitted through the WuFoo app (the link is below). Applications will be given priority based on the date received.
- Applicants may not be working for a non-union employer at any time during the application period. The application is available in both English and Spanish.
- Applications are reviewed every 2 weeks. It is expected that if your application is approved, funds will be dispersed within 45 days of your application being received.
- **All decisions made by the WSRCC are final.**

## WE ARE PLEASED TO OFFER THE FOLLOWING FUND CATEGORIES

- Boots / Tools Purchase
- Fuel Cost Assistance
- Home Buyer Closing Cost Assistance
- Legal Assistance
- Licensed Day Care Program
- Member Medical Assistance
- On The Job Injury Assistance
- Tuition & Educational Assistance
- U.S. Savings Bond Purchase
- Vehicle Repair Assistance
- Wellness Program

## HERE ARE THE DETAILS FOR EACH OF THE PHIB FUNDS



### **Boots / Tools Purchase**

- This fund reimburses qualifying members for their purchase of work boots and non-power tools
- We request that the Boots and Tools are made in the U.S.A.
- Boots must be work boots. No other type of shoe or boot will be reimbursed
- Any tool powered by a battery or power cord is excluded from this program
- This program is only for expenses incurred by the member



### **Fuel Cost Assistance**

- This fund reimburses qualifying members for their purchase of fuel and fuel gift cards
- This fund is only for fuel purchased by the member, and for the member's vehicle



## Home Purchase Closing Cost Assistance

- This fund reimburses qualifying members for costs incurred in the purchase of a home
- The purchase must close, and the mortgage funded before the expenses can be reimbursed. If the purchase does not close, the expenses will not be reimbursed
- Costs are only reimbursed if the home is in the name of member, and/or the member's legal spouse



## Legal Assistance

- This fund reimburses qualifying members for out-of-pocket legal expenses
- The following legal expenses are excluded from this program: all labor issues, any legal matter involving your employer, any legal matter involving the SWMSRCC, violent crimes, and any legal matter related to the use of drugs or alcohol, including DUI and DWI cases
- This program is only for costs incurred by the member



## Licensed Day Care Assistance

- This fund reimburses qualifying members for day care costs
- Only receipts from licensed day care centers will be accepted. The day care's license number must appear on the receipt
- The expense must be for the member's legal dependent
- This program is only for costs incurred by the member



## Member Medical Assistance

- This fund reimburses qualifying members for out-of-pocket medical related costs that have not been covered by their medical insurance, employer, or 3rd party
- This program covers medical expenses incurred by the member, including expenses for the member's spouse, children, and legal dependents
- This program includes treatment for medical needs, dental, optical, and psychological



## On-The-Job Injury Assistance

- This fund reimburses qualifying members for out-of-pocket costs incurred due to a non-exempted on-the-job injury while working on, or traveling to or from a union job
- Injuries that occur while under the influence of drugs or alcohol and injuries incurred while performing prohibited actions on the job are exempt from this program
- You may not apply for reimbursement of expenses if you have filed a worker's comp or grievance against the employer for this injury
- This program is only for costs incurred by the member



## Tuition & Educational Assistance – Carpenter's Scholarship

- This fund reimburses qualifying members, member's children, spouse, and the member's legal dependents for qualified expenses related to their education
- A child is defined as biological, adopted, legal stepchild, or foster child
- A dependent is defined as a person that is claimed on the member's federal tax return
- All accredited public or private school and college program expenses are covered
- School expenses directly tied to education are covered by this fund
- Sports programs and associated costs are excluded from this fund
- Only specific trade school programs are covered by this fund. Please review the list of approved trade school programs



## U.S. Savings Bond

- This fund reimburses qualifying members for the purchase of a United States Savings bond for their child or legal dependent up to and including the age of 18
- The bond must be in the name of your child. No other name may appear on the savings bond
- No other type of savings account or bond will be reimbursed
- This program is only for purchases made by the member
- The amount that will be reimbursed is the amount paid for the bond, up to \$500.00 – this may be different than the face amount of the bond



## Vehicle Repair

- This fund reimburses qualifying members for their payment(s) for vehicle repairs and maintenance, and for the purchase of parts needed for the vehicle repairs
- This program is only for costs incurred by the member



## Wellness Program

- This fund reimburses qualifying members for the purchase of goods or services related to their health and wellness
- This program is only for expenses related to the health of the member

### **APPLICATION LINK:**

<https://cuppphib.wufoo.com/forms/m1ub8y1k1ltfz42/>